INSafe is Committed INSafe operates independently of the Indiana Occupational Safety and Health Administration (IOSHA). Information obtained during the course of an INSafe consultation remains confidential, barring that employees are not in imminent danger. INSafe is your partner in safety and health compliance. INSafe does not assess penalties or fines. Instead, INSafe offers programs and services that educate and assist employers in compliance.

Requesting services offered by INSafe does not initiate an IOSHA referral or Inspection. Hazards documented during inspections remain confidential between the employer and the INSafe consultant.

It is the responsibility of the requesting employer to correct all hazards identified within a reasonable, mutually agreed upon timeframe. Hoosier workplace health and safety is our bottom line!

Commitment is Rewarding The Indiana Safety and Health Award Recognition Program (INSHARP) is designed to promote a proactive approach to workplace safety and health management in day-to-day operations. Employers that are successful in receiving INSHARP participant status are granted a onevear exemption from IOSHA inspections. Learn more about INSHARP on the INSafe Website at: http://www.in.gov/labor/insafe.

"Our INSafe staff is committed to working with Hoosier employers to provide a safe and healthy workplace. INSafe is your partner in achieving this."

Sean M. Keefer
Deputy Commissioner—INSafe
Indiana Department of Labor

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Visit INSafe on the Internet: http://www.in.gov/dol/2696.htm



Free Safety and Health Consultative and Training Services for Indiana small businesses.





Indiana Worker Health and Safety is Our Bottom Line!



Indiana's Worker Safety Initiative

INSafe is here for you INSafe provides essential safety information and training to Hoosier employers and employees. INSafe is here to guide Hoosier employers and employees towards reducing and ultimately eliminating preventable workplace injuries and fatalities. INSafe is a resource for Indiana's small businesses. INSafe is here to provide information to all working Hoosiers. INSafe is here to guide and here to help, INSafe is here for you. Hoosier worker health and safety is our bottom line.

Calling all Indiana Small Businesses INSafe is an excellent tool for Indiana small business in any industry. INSafe's focus is on the construction and manufacturing industry, however, INSafe will honor safety and hygiene consultation requests from businesses in nearly any industry or trade. It is the goal of INSafe to assist employers in becoming self-sufficient in the implementation of safety and health programs.

INSafe is Flexible

 INSafe will work around an employer's schedule to determine consultation evaluation periods that will least impact the operation of your business.

- INSafe provides free technical assistance and expertise.
- Small Hoosier employers may set up a long-term cooperative relationship with INSafe through participation in INSHARP.

<u>The Process</u> INSafe provides **free** onsite evaluations primarily in three distinct areas; construction safety, industrial safety, and industrial hygiene. Consultations are initiated by voluntary requests.

- Businesses can request wall-to-wall evaluations and/or review of specific safety and/or health issues or programs.
- INSafe Consultants work with Safety Directors and workplace management to determine a fair "correction of hazard" schedule.
- INSafe strongly encourages 100 percent employee participation. Workplace safety and health is everyone's responsibility.

Consultation requests are initiated by completing the INSafe Consultation Request Form. This form is available online at: http://www.in.gov/labor/insafe.

<u>Training</u> INSafe offers numerous safety and health training opportunities throughout the State of Indiana. INSafe partners with many organizations, trade, and business associations to offer these training sessions as well. The training and educational seminar information is frequently updated and is available online.

INSafe on the Web Indiana's employers, employees, trade groups, and associations can access and download all safety and training materials via the Internet. Hoosier employers can also access the online event, training, and seminar calendar via the INSafe website. Other resources and tools are available online as well. Visit INSafe on the Internet to learn more about programs and services offered, logon at; http://www.in.gov/labor/insafe.

Live en Español INSafe is available online en Español, ensuring that all Hoosiers are afforded the opportunity to know and understand employee rights to a safe and healthful work environment. INSafe is committed to offering consultative services and training courses in Spanish! INSafe is dedicated to the occupational health and well-being of all Hoosier workers.